

SCHEDULE OF PAYMENTS FOR INSTRUCTION (effective for Fall 202)

Fall/Spring

- x Adjuncts I - \$1,4 per credit hour for fall and/or spring term (\$4, 50 for 3 credit hour crs)
- x Adjuncts II - \$1, per credit hour for fall and/or spring term (\$4, for 3 credit hour crs)
- x Adjuncts III - \$1,7 per credit hour for fall and/or spring term (\$5, for 3 credit hour crs)

Offloads - Regular faculty/Clinical/Visiting/Lecturers

- x with less than 3 years of Service-\$ 1,4 per credit hour for fall and/or spring term (\$4, for 3 credit hour crs).
- x with 3 to 5 years of Service-\$ 1, per credit hour for fall and/or spring term (\$4, for 3 credit hour crs).
- x with 6 years or greater of Service-\$ 1, per credit hour for fall and/or spring term (\$5, for 3 credit hour crs)

Minimester (all instructors)

- x \$1,333 per credit hour for off-load instruction in minimester term (all instructors)

Summer (all instructors)

- x \$1,600 per credit hour for instruction by adjunct instructor in summer term (all instructors)

Sliding scale for summer and minimester payments for instruction for classes are posted on the PBO website

Note: Printable Summer and Minimester contracts in FACs for contracts prior to Summer 2021 do not have the correct pay scale. If you need a copy of a contract for either one prior to Summer 2021, please contact the Provost Budget Office, PBO@towson.edu.

PROMOTION SALARY INCREASES

- x Faculty promoted to associate professor (from assistant professor) receive a \$6,000 increase to base salary beginning the ensuing academic year (as per the ART policy)
- x Faculty promoted to full professor (from associate professor) receive a \$7,500 increase to base salary beginning the ensuing academic year (as per the ART policy)
- x Faculty do not receive salary increases to base salaries for being awarded tenure
- x Librarians promoted to the next Librarian level / status receive a \$6,000 increase beginning the ensuing fiscal year (as per the ART policy)
- x Lecturers promoted to Lecturers II receive a \$2,000 increase to base salary beginning the ensuing academic year.
- x Lecturers promoted to Lecturers II I receive a \$4,000 increase to base salary beginning the ensuing academic year.
- x Full-time Contingent hired Lecturers who serve six consecutive years as a full-time contingent lecturer receive secondary payments equal to 7.25% of their annual salary in lieu of an employer contribution to or service credit for a State-sponsored retirement or pension plan.

SELF-SUPPORT AND GRANTS INDIRECTS (IDC) DISTRIBUTIONS

- x The PBO will fund up to two (2) days of stay for each applicant for a tenured/tenure-track faculty position unless approved by the Provost.
- x Meals: Reimbursements are limited to the applicant

