





During minimester and summer terms:

- x Both full-time and part-time instructional faculty may receive tuition-only payments for all undergraduate and for graduate tuition-only instruction.
- x Both full-time and part-time instructional faculty may receive payments for supervising undergraduates participating in internships for credit.

**SELF-SUPPORT AND GRANT INDIRECTS (IDC) DISTRIBUTIONS**

- x For *research grants generating IDC*:  
5% to PI, 10% to department, 15% to college, 20% to Academic Affairs, 25% to OSPR, 25%to A & F
- x For 7 / 1 ³ S U R I L W V ´ (after contribution to A & F, and all program expenses paid):  
72.5% to college, 27.5% to academic affairs [*this arrangement is being re-examined and may change beginning FY 2018-2019*]

**FACULTY START -UP FUNDING**

- x Start-up funding for tenured/tenure-track faculty must be approved by the chair, dean, and provost. The total cost of faculty start-up funding is shared by the department (35.0%), the F R O O H J H D Q W K H S U R Y R V W ¶ V R I I L F H

## RELOCATION REIMBURSEMENT STIPENDS

A candidate hired into a tenured/tenure-track faculty position will receive a relocation reimbursement stipend based on the distance of the move. Please note this stipend is taxable.

- x Move of up to 100 miles: \$1,000
- x Move of 101 to 1,000 miles: \$2,000
- x Move of 1,001 - 2,000 miles: \$4,000
- x Move of 2,001 + miles: \$6,000

## FACULTY SEARCH EXPENSES

- x PBO will provide up to \$3,500 for each faculty search for a *tenured/tenure-track* or *permanent librarian* faculty position. ~~\$ 3 I D L O H G U F R K Q V W D W I X D U H R B I D F X O W \~~ position, so funding a new search following a failed search within the same fiscal year will not be provided by the PBO without approval from the provost.
- x Funds may be used for overnight lodging, meals, transportation, and advertisements of these positions only.
- x Overnight Lodging: Three (3) applicants for a tenured/tenure-track faculty position search maybe brought to campus unless approved by the Provost.
- x The PBO will only pay for one (1) visit per applicants for a tenured/tenure-track faculty position unless approved by the Provost.
- x The PBO will fund up to two (2) days of stay for each applicant for a tenured/tenure-track faculty position unless approved by the Provost.
- x Meals: Reimbursements are limited to the applicant for a tenured/tenure-track faculty and two(2) other faculty persons.
- x Reimbursement rates for off campus meals (as per state defined rates) are limited to: Breakfast - \$14 per person; Lunch - \$18 per person; Dinner - \$35 per person.  
Please note that as of fall 2016, total charges exceeding the eligible per diem ~~U H L P E X U V B I P R X Q W V E Z K O O J M R K U H V S R Q G H S O U W R Q R M S I n e l /~~ operating budget.
- x Transportation: Expenses for mileage to and from a/the airport, train station, etc. for each applicant for a tenured/tenure-track faculty position are reimbursable from the PBO.
- x Advertisements: The PBO will pay for and/or reimburse a department up to a combined maximum of \$500 per search for a tenured/tenure-track faculty position for position advertising expenses.
- x However, the PBO covers costs of advertisements in the Chronicle of Higher Education, Inside Higher Education, and HERC for advertisements of tenured/tenure-track faculty positions.