

**Goal 1**

- Obj 11**
- Obj 12**
- Obj 13**

<b>Performance Measure</b>	<b>Ma</b>	<b>2017Act</b>	<b>2018Act</b>	<b>2019Act</b>	<b>2020Act</b>	<b>2021Act</b>	<b>2022Est</b>	<b>2023Est</b>
<b>Total number of calls</b>		<b>22,343</b>	<b>22,705</b>	<b>22,923</b>	<b>22,709</b>	<b>21,917</b>	<b>20,856</b>	<b>21,585</b>
<b>Total direct recipients</b>		<b>5,581</b>	<b>5,543</b>	<b>5,529</b>	<b>5,558</b>	<b>5,617</b>	<b>5,425</b>	<b>5,425</b>
		<b>814%</b>	<b>N/A</b>	<b>N/A</b>	<b>832%</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
		<b>3,413</b>	<b>N/A</b>	<b>N/A</b>	<b>3,494</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
		<b>1,382</b>	<b>1,228</b>	<b>1,189</b>	<b>1,117</b>	<b>1,199</b>	<b>1,163</b>	<b>1,311</b>
		<b>60</b>	<b>57</b>	<b>52</b>	<b>59</b>	<b>50</b>	<b>58</b>	<b>51</b>
		<b>98%</b>	<b>97%</b>	<b>98%</b>	<b>98%</b>	<b>91%</b>	<b>98%</b>	<b>98%</b>
		<b>350</b>	<b>371</b>	<b>395</b>	<b>405</b>	<b>396</b>	<b>379</b>	<b>370</b>
		<b>81</b>	<b>85</b>	<b>76</b>	<b>70</b>	<b>66</b>	<b>59</b>	<b>55</b>
		<b>1,192</b>	<b>1,196</b>	<b>98</b>	<b>1,057</b>	<b>1,071</b>	<b>1,050</b>	<b>1,025</b>

**Obj 14**

Performance Measure "Program" GPA	2017Act	2018Act	2019Act	2020Act	2021Act	2022Est	2023Est	Graduate g
Number of qualified applicants who applied to nursing programs	461	450	333	361	429	500	500	
	325	276	270	282	228	176	200	
	730	789	779	766	888	783	775	
	43	32	19	16	11	4	24	
	291	288	279	316	333	285	285	
Percent of nursing program graduates passing the licensing examination	87%	90%	90%	89%	86%	90%	90%	

**Goal 2 Promote economic development**

**Obj. 21 Maintain the ratio of median TU graduates' salary to the median annual salary of civilian workforce with a bachelor's degree at 80 percent or above by survey year**

Performance Measures	2017Act	2018Act	2019Act	2020Act	2021Act	2022Est	2023Est
Median salary of TU graduates employed full-time (triennial survey)	\$42,539	N/A	N/A	\$47,554	N/A	N/A	N/A
	80%	N/A	N/A	80%	N/A	N/A	N/A

**Goal 3 Increase access for and success of minority, disadvantaged and veteran students**

**Obj. 31 Increase and maintain the percent of minority undergraduate students to 50 percent or above by fiscal year 2024 from 43 percent in fiscal year 2019**

**Obj. 32 Increase and maintain the percent of African American undergraduate students to 27 percent or above by fiscal year 2024 from 23 percent in fiscal year 2019**

**Obj. 33 Maintain the ethnic minority undergraduate second year retention rate at 87 percent or above through fiscal year 2024**

**Obj. 34 Maintain the African American undergraduate second year retention rate at 87 percent or above through fiscal year 2024**

Performance Measures	2017Act	2018Act	2019Act	2020Act	2021Act	2022Est	2023Est
	367%	395%	427%	454%	479%	510%	530%
	190%	208%	228%	244%	262%	280%	290%
Second year retention rate of minority students at TU (or another public university in Maryland)	882%	900%	899%	893%	903%	900%	900%
Second year retention rate of African American students at TU (or another public university in Maryland)	897%	908%	918%	907%	903%	900%	900%

**Obj. 35 Maintain the ethnic minority undergraduate graduation rate at 75 percent or above by fiscal year 2024**

**Obj. 36** Maintain the African American undergraduate graduation rate at 75 percent or above by fiscal year 2024

**Obj. 37** Maintain the number of enrolled first-generation undergraduate students at 3200 or above by fiscal year 2024, compared with 3334 in fiscal year 2019

**Obj. 38**

**Obj. 39** Increase the number of incoming undergraduate veterans and service members to 76 by fiscal year 2024, from 66 in fiscal year 2019

	2017Act	2018Act	2019Act	2020Act	2021Act	2022Est	2023Est
<b>Six-year graduation rate of minority students from IU (or another public university in Maryland)</b>	723%	758%	778%	754%	757%	750%	750%
<b>Six-year graduation rate of African American students from IU (or another public university in Maryland)</b>	690%	764%	794%	749%	782%	770%	770%
<b>First-generation undergraduate students enrolled</b>	3183	3282	3314	3173	3010	2883	2900
<b>Six-year graduation rate from IU of first-generation students</b>	672%	680%	701%	667%	704%	694%	700%
<b>Low-income undergraduate students enrolled</b>	3205	3576	3681	3677	3531	3506	3500
<b>Six-year graduation rate from IU of low-income students</b>	619%	639%	674%	616%	698%	665%	680%
	68	99	66	72	60	69	75
	750%	717%	758%	708%	557%	750%	750%

**Goal 4**

**Obj. 41** Maintain the second-year retention rate of IU undergraduates at 87 percent or above through fiscal year 2024

**Obj. 42** Maintain the six-year graduation rate of IU undergraduates at 75 percent or above through fiscal year 2024

**Obj. 43** Maintain the level of student satisfaction with education received for employment at or above 90 percent through survey year 2020 from 87 percent in survey year 2017

**Obj. 44** Maintain the level of student satisfaction with education received for graduate/professional school at or above 98 percent through Survey Year 2020 from 95 percent in survey year 2017

<b>Performance Measures</b>	2017Act	2018Act	2019Act	2020Act	2021Act	2022Est	2023Est
<b>Second-year retention rate of students at IU (or another public university in Maryland)</b>	873%	868%	868%	877%	873%	870%	870%
<b>Six-year graduation rate of students from IU (or another public university in Maryland)</b>	742%	759%	772%	750%	773%	770%	770%
<b>Percent of students satisfied with education received for employment (triennial survey)</b>	867%	N/A	N/A	808%	N/A	N/A	N/A
<b>Percent of students satisfied with education received for graduate/professional school (triennial survey)</b>	953%	N/A	N/A	913%	N/A	N/A	N/A

**Goal 5** Maximize the efficient and effective use of State resources

**Obj. 51 Maintain or increase expenditures on facility renewal at 2 percent by fiscal year 2024 from 2 percent in fiscal year 2019**

**Obj. 52 Increase the number of full-time equivalent students enrolled in TU courses delivered off campus or through distance education to 2,500 or above by fiscal year 2024 from 1,880 in fiscal year 2019**

<b>Performance Measures</b>	<b>2017Act</b>	<b>2018Act</b>	<b>2019Act</b>	<b>2020Act</b>	<b>2021Act</b>	<b>2022Est</b>	<b>2023Est</b>
<b>Percent of replacement cost expended on facility renewal and renovation</b>	<b>26%</b>	<b>21%</b>	<b>21%</b>	<b>17%</b>	<b>30%</b>	<b>24%</b>	<b>21%</b>
<b>Full-time equivalent students enrolled in distance education and off-campus courses</b>	<b>1,542</b>	<b>1,611</b>	<b>1,880</b>	<b>2,105</b>	<b>18,109</b>	<b>2,821</b>	<b>2,460</b>