

- Student loan repayment assistance
- Superb health insurance and retirement benefits
- Enjoy work/life balance through flexible schedules and generous vacation
- Opportunity to transfer to other agencies and expand your horizons
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your application materials

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S.gov, the rest post to their agency websites or

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ters recommend searching by agencies of

- Can find an alphabetical list of agencies
- Search by keyword or location – advanced searches help the process
- Select “Students and Recent Graduates” to search by Pathways programs
- Create an account and save searches to have vacancies emailed to you when posted
- [Go Government](#) – Select “Find Your Fit” and then “Browse information by agency” or “Browse information by field”

Pay grades in the federal government are identified by General Schedule (GS) Grades, which are determined by background and education, and vary by location and agency:

- GS-4: 2 years above high school education OR an Associate’s degree
- GS-5: 4 years above high school leading to a Bachelor’s degree OR a Bachelor’s degree

**Career
Center**

- GS-7: 1 full year of graduate school OR Bachelor's degree with one of the following:
 - Class standing (upper third of class)
 - 3.0 or higher GPA; 3.5 or higher GPA in major
 - Honor society membership
- GS-9: Master's degree (or equivalent) OR 2 years of graduate school

- The Pathways Programs are designed for agencies to provide students and recent graduates with clear paths to internships and full-time employment, as well as meaningful training, mentoring and career-development opportunities.

- Internships – For 1.988 0 Td(0 Td(w)-1 (i)7 (th c)4.7 (in)-19.2 (g)-0.9 (f)-4.2 (u)2.9 (l t)-7.2 (r)-1.5 (a)2.2 (in)t -13.1 (.2 (t)-d(F a)-18.2 (n

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**Career
Center**

- Incorporate KSAs (knowledge, skills, abilities/aptitudes)
- Length is ½ to a full page
- Expected for later-stage applicants
- Demonstrates writing skills

- Includes credit history and any criminal record (patterns of behavior that relate to job)
- Be honest about past indiscretions